

# Performance Evaluation in the Computer-Adaptive Version of the Engineer-in-Training (EIT) Examination at Morgan State University

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**Abstract** - The Engineer-in-Training (EIT) exam is the first step to licensure as a professional engineer in the United States. Currently, the EIT Computer Based Testing (CBT) is generally perceived as a positive trend towards a more innovative and constructed response assessment task, which evaluates understanding in disciplinary knowledges, providing accessibility, unbiasedness and speedier test delivery for state-wide assessment. This paper describes the interface design of a Computer Based Testing environment (FEBooth) as a testing modality at Morgan State University (MSU), its implementation, advantages over the paper based assessment (PBA) testing and evaluation or analysis of performance and, where appropriate, additional issues such as student's perception of this method of assessment. To provide reliable measurements of student performance which, as well as having predictive value for the real Civil EIT exam, a total of 20 questions with short answers (SA) and multiple choices (MC) were administered to 90 graduating seniors in 2016. Strong influence on performance resulted from student learning gain from subjects in classroom and perceived ability to use FEBooth successfully which affected their behavioral response. Findings revealed preference to the paper based testing; however, 65% of the students exhibited computer anxiety resulting in slower task completion and poor performance. The study identified 35% and 55% of the students passed at first attempt while the likelihood of success increased to 56% and 68% in their second attempt of the CBT FEBooth and PBA, respectively.

## INTRODUCTION

During the past few years, computerized testing (CBT) has gained popularity as an assessment modality and this has been implemented in occupational fields for licensure, certification, and psychological tests.<sup>2</sup> Test security, ability to create randomized questions from vast question pools, utilize encrypted databases for stored questions and immediate responses are great advantages of the CBT.<sup>9</sup>

The Fundamentals of Engineering (FE or EIT) exam, the first step to becoming a professional engineer (P.E.), is designed for recent graduates in the United States. The computer version of the FE offers innovation in testing and assessment as it can be taken independent of time (administered year-round at NCEES-approved test centers) and the FE test developers can subject individual candidates to the same set of test conditions. So far, the shift to computer-based testing is believed to have accommodated increase in the number of test takers across the United States.<sup>6</sup>

Conceivably though, research has not authenticated performances based on behaviors such as computer anxiety and slower task completion in comparison to the previously administered paper-based EIT exams. Frustrations from examinees are likely to occur in the CBT than on traditional paper-based exams due to concerns over constraints such as degree of computer literacy, test difficulty, questions being tailored to examinee ability levels, inability to skip and review questions and change answers. Whilst accredited training centers and hundreds of FE practice books are available, their assessment framework and test interface features differ from the real-administered EIT exam.

In addition, familiarization with exam format and less comfortable test environment could hinder good test performance in CBT exams. Cognitive concerns such as ill preparation, thought disruptions and how others view the examinee if he/she does poorly raises anxiety.<sup>11</sup> Since the EIT exam is not yet a self-adapted testing, poor performance could be as a result of the level of difficulty of test questions. Student's outcome in the EIT CBT exam, just like other computerized testing, would largely depend on student learning gain on test areas. Student achievement is the status of subject-matter knowledge. Adequate preparation by students for the EIT exam would influence outcomes and scores which depends on learning process variables such as availability of technology for learning before the real exam is taken, including time specifications for understanding subject matter.

## LITERATURE REVIEW

Computerized testing, a next-generation way of administering tests, provides numerous benefits leading to higher productivity in testing not experienced in traditional test designs such as the paper and pencil assessment format.<sup>10</sup> Despite indications of indifference in the past about the advent of CBT and the opportunities it creates, increase in the use of such innovations as the internet has gradually pushed for support of computerized testing.<sup>1</sup> CBT is particularly implemented in licensure and certifications due to the standardization of test administration conditions, customized feedback, test security, and immediate reporting as a result of advanced technological capacities.<sup>2</sup> Evidence from early studies suggests that success in computer based assessment is highly dependent on examinees being adequately accustomed to the format in which the examination is administered.<sup>4</sup>

However, few researches provide information on whether computer-based tests in engineering exams are equivalent to paper based assessments under same test conditions. Notably poor performance in CBT has been attributed to constraints such as computer literacy, computer anxiety, test anxiety and student learning gain prior to examination.<sup>5</sup>

Computer anxiety has been found to be a source of interference with performance on computerized tests. It is a major issue affecting learning characteristics since individuals learn and process information in different ways.<sup>7</sup> In education settings, exam anxiety is common. The implication of test anxiety on test performance could be detrimental and impair future opportunities.<sup>5</sup> Anxiety is a psychological and behavioral response which occurs due to possible failure, reduced self-efficacy, feeling of unpreparedness, fixation on the exam and sometimes lack of self-worth. Test anxiety largely depends on the extent to which student perceive assessment as threatening. Previous research<sup>8</sup> reported that 28-33 % of US students experience some form of test anxiety. This affects true assessment of student ability and undermines the reliability of test scores.

The barriers to high scores in computer- based testing are inadequate learning gain on test areas and self-regulated strategies.<sup>3</sup> Justifiably student performance do not represent direct evidence of learning, however, engineering institutions in the United States must support critical thinking and diversity in learning that improves learning gains in preparation for the EIT CBT exams.

Successful completion of the Fundamental of Engineering (EIT) exam is a vital outcome for practice in engineering. Undoubtedly, the recent changes to the testing program by NCEES on the high stake EIT has ushered sentiments on its opportunities and drawbacks. It is unclear whether this innovation will result in similar results as paper-based exams. In engineering institutions, their integration and implementation is slowly developing and lacking in many. Despite the positive acceptance of this assessment approach, little is known about the influence of computer literacy and anxiety on performance resulting in misrepresentation of examinee true skills.

## METHODOLOGY

### Participants

A sample of CBT FE exam takers at Morgan State University (n = 90) in 2016. These examinees are students who are close to finishing an undergraduate engineering and are expected to have the required level of proficiency for the exam.

### Materials

A 12-weeks lecture or training was delivered by variety of staffs in nine key subject areas in the civil engineering; mathematics, statics, materials, dynamics, structures, strength of materials, fluid mechanics, geotechnical engineering and project management. The students were required to take the FEBooth CBT exam at the end of each lecture to evaluate their performances. Students who completed the CBT exam were required to evaluate their experiences by responding to a paper-based questionnaire after completing the FEBooth exam. A total of 20 questions with short answers (SA) and multiple choices (MC) were administered in each subject

area. Quiz result are reported to the internal web server of FEBooth.

### Analysis

Data analysis was performed using descriptive and appropriate inferential statistical tests (one way ANOVA and two-way ANOVA) at 0.05 alpha with SigmaPlot, a scientific data analysis and graphing software package. Based on the independent variable, results from the FEBooth CBT exam was compared with the paper-based exam which had ten (10) questions written on each page and examinees were expected to write the letter (A,B,C or D) of their answer choice on a separate paper.

The ex post facto research approach is utilized since the independent variables are already present prior to this study, the examinees characteristics are not manipulated and are not randomly assigned.

Furthermore, students exam preference (computer-based exam, paper-based exam) were asked after the final exam and whether they changed their opinion about EIT CBT exams. Students provided answers were given on a five-point Likert response scale (Figure 4).

### The FEBooth Interface

The FEBooth user interface was designed to consider aspects of the test design that could have direct effect on examinee performance such as timing or pacing, navigation and automation of test assembly. The ease of navigation around the FEBooth via “back, next and submit” buttons, the visual style of navigation and ability to flag or review a question later was provided to give a positive perception to the examinee. To avoid rapid guessing behavior and failure to reach certain questions, examinees are afforded adequate time and prevented from submitting an exam with intentionally omitted questions. Each question is a uniquely identifiable module structured to prevent data error and questions are picked from a test bank or pool (Figure 1). This allows randomization of question to protect the integrity of the exam. The question bank stores the question definitions and these are organized into categories (Multiple choice, Short answer and True/false). Figure 1 shows a sample question from the pool set. The left pane of the interface houses the questions while the right pane shows the reference formula or expression for the particular test question.

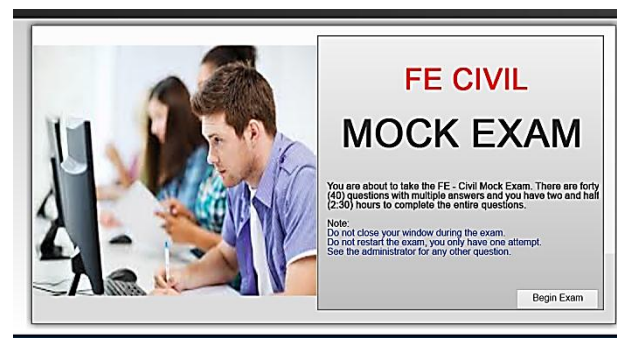


Figure 1: FEBooth Exam Home Interface

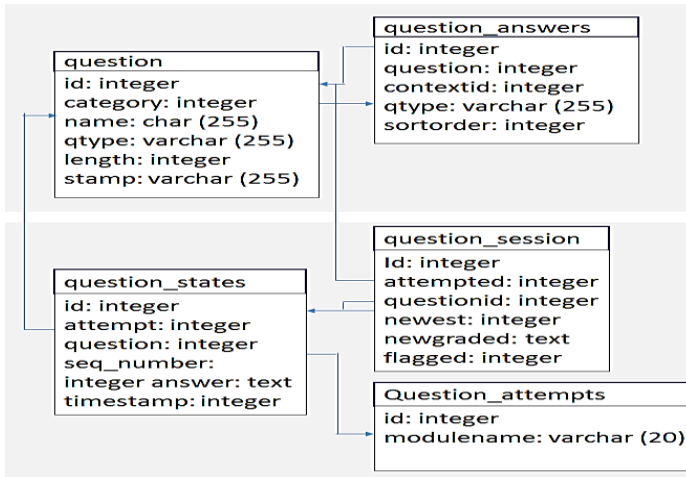


Figure 1: Sample FEBooth Database Structure

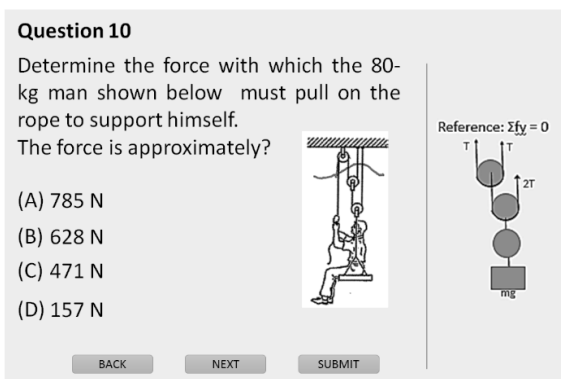


Figure 2: FEBooth Sample Question

Figure 2 shows a visual representation of the sequence of steps and decision made by FEBooth during the exam processes. A database structure was created to manage the exam data, efficiently measure examinee proficiency and provide immediate test performance feedback to examinees.

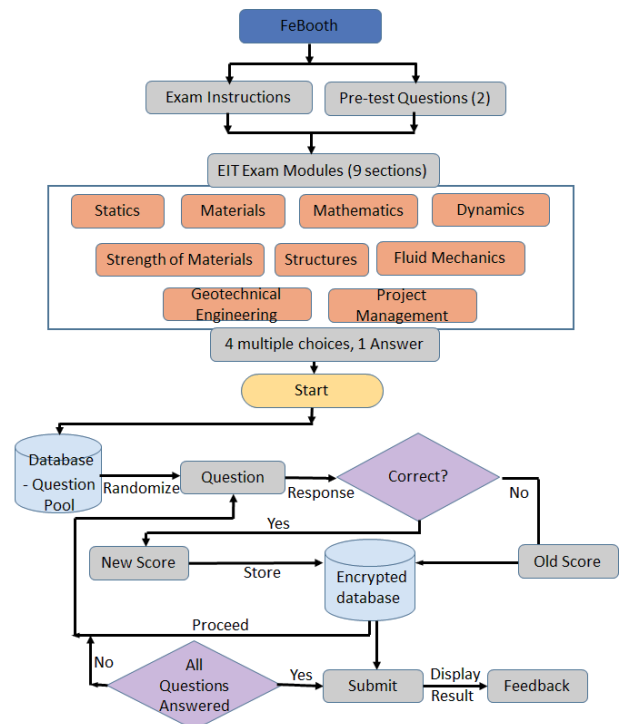


Figure 3: FEBooth CBT Exam Flowchart

### ANALYSIS

Analyses were performed to evaluate the following research questions:

1. Performance of examinee in the FEBooth CBT exam due to anxiety (First Attempt).
2. Examinee performance in the FEBooth CBT exam due to anxiety (Second Attempt).
3. Influence of subject area and test mode on students' performance in PBA and FEBooth CBT Exam.
4. Percentage of examinee that passed the FEBooth CBT and PBA exams in their first and second attempt.
5. Do student prefer the CBT exam over the PBA.

Research Question 1: Influence of anxiety on students' performance in first attempt of FEBooth CBT?

Hypothesis 1: There is no significant difference in the performance of students on CBT based on their anxiety level.

Table 1 shows the Mean and Variance of the performance of students in the FEBooth exam for the various groups based on their level of anxiety. The group with mild anxiety had a mean of 63.08 with a Variance of 38.62. The group with moderate anxiety had a Mean of 59.93 with a Variance of 20.85. The group with severe anxiety had a Mean of 51.63 with a Variance of 16.84. These result shows that the group with severe anxiety had the lowest mean score of 51.63. This suggests that there is a difference in the performance of students with different level s of anxiety.

Table 2 shows that  $F = 15.70$  with a p-value of 0.000 which is less than the chosen alpha (0.05), indicating that the difference is statistically significant. Since the difference is statistically significant, the null hypothesis that "there is no significant difference in the performance of students on a CBT based on anxiety is rejected:  $F(2,97) = 15.70, P < 0.05$ . This in turn implies a significant difference in the

performance of students with different levels of anxiety in favor of candidates with mild anxiety.

Table 1: Descriptive statistics of the performance of students on a CBT based on their computer literacy

Anxiety	Count	Sum	Mean	Variance
Mild	63	3974	63.08	38.62
Moderate	29	1738	59.93	20.85
Severe	8	413	51.63	16.84

Table 2: One-way ANOVA of performance of students on a CBT based on anxiety

Anxiety	SS	df	MS	F	P-value	F crit
Between Groups	1002.41	2	501.20	15.70	0.00	3.10
Within Groups	3096.34	97	31.92			
Total	4098.75	99				

Research Question 2: Influence of anxiety on students' performance in their second attempt of FEBooth CBT?

Hypothesis 2: There is no significant difference in the performance of students in their second attempt on CBT based on their anxiety level.

Table 3 shows the Mean and Variance of the performance of students in the second attempt of the FEBooth exam for the various groups based on their level of anxiety. The group with mild anxiety had a mean of 66.97 with a Variance of 22.77. The group with moderate anxiety had a Mean of 68.55 with a Variance of 24.83. The group with severe anxiety had a Mean of 68.63 with a Variance of 11.41. These result shows that anxiety had the little impact on the score in their second attempt.

Table 4 shows that  $F = 1.32 < F_{crit}$  with a p-value of 0.27 which is higher than the chosen alpha (0.05), indicating that the difference is statistically insignificant. Since the difference is statistically insignificant, the null hypothesis that "there is no significant difference in the performance of students on a CBT based on anxiety is accepted:  $F(2,97) = 1.32, P < 0.05$ .

Table 3: Descriptive statistics of the performance of students on a CBT based on their computer literacy

Anxiety	Count	Sum	Mean	Variance
Mild	63	4219	66.97	22.77
Moderate	29	1988	68.55	24.83
Severe	8	549	68.63	11.41

Table 4: One-way ANOVA of performance of students on a CBT based on anxiety

Anxiety	SS	df	MS	F	P-value	F crit
Between Groups	59.66	2	29.83	1.32	0.27	3.09
Within Groups	2186.99	97	22.55			
Total	2246.64	99				

Research Question 3: To what extent does subject area and test mode influence student's performance?

Hypothesis 3: There is no significant difference in the performance of students on CBT based on subject areas and test mode.

Table 5 shows the mean scores of the various subject areas: Statics, Materials, Mathematics, Dynamics, Strength of Materials, Structures, Fluid Mechanics, Geotechnical Engineering and Project Management for PBA and CBT as 62.68 and 65.01; 63.87 and 68.92; 60.84 and 63.80; 50.32 and 52.40; 65.83 and 66.40; 66.30 and 69.47; 57.11 and 61.18; 59.13 and 61.09; and 62.18 and 62.38 respectively.

Table 6 shows that for subject areas,  $F = 124.03$  and  $p = 0.00$ . For test mode,  $F = 221.93$  and  $p = 0.00$ . For the interaction of subject areas and test mode,  $F = 5.43$  and  $p = 0.00$ . This means all the p values are less than the alpha = 0.05, meaning that the difference is significant. The null hypothesis that there is no significant difference in the performance of student based on subject areas and test mode is therefore rejected. This means that the performance of student based on subject areas and test mode is significantly different.

Research Question 4: Percentage of examinee that passed the FEBooth CBT and PBA exams in their first and second attempt.

Figure 4 shows that out of the 90 student's performance evaluated, 35% and 55% of the students passed the CBT and PBA respectively in their first attempt. 56% and 68% of the students examined succeeded in their second attempt in the CBT and PBA exam respectively.

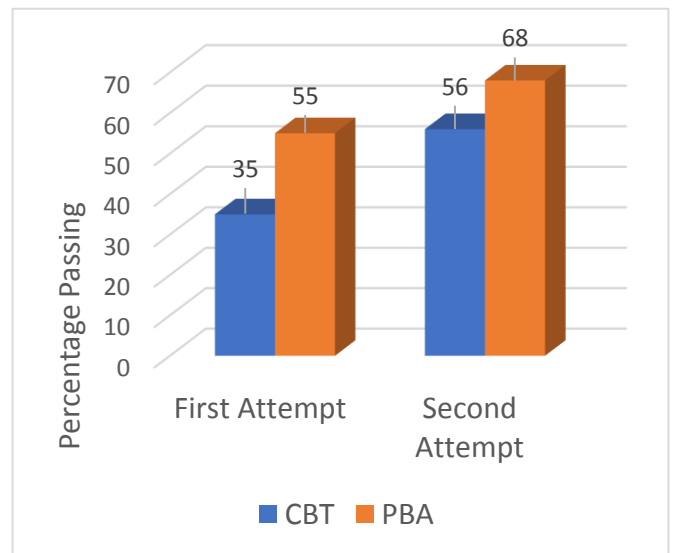


Figure 4: Percentage passing in CBT and PBA exam in both attempts



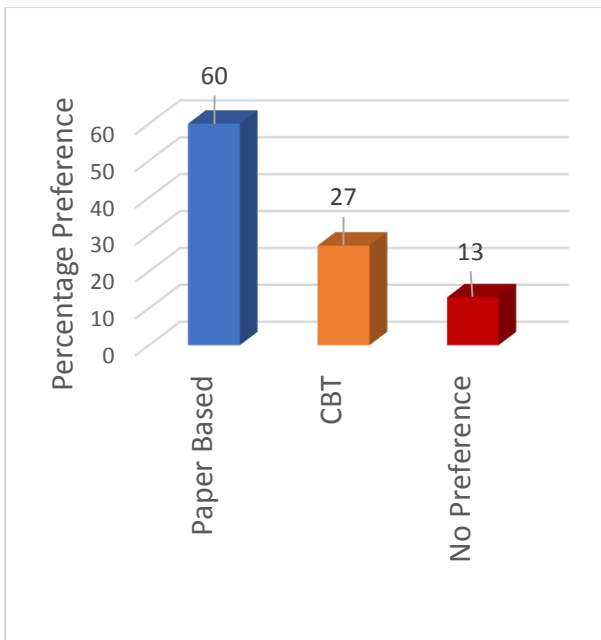


Figure 5: Preference for CBT and PBA exams

*Preference for computer-based exams.*

Research Question 5: Percentage of students that prefer the CBT over PBA exams.

As shown in Figure 5, 27% of the students preferred a CBT exam, 60% preferred a paper based assessment while 13% indicated no preference for one test mode over the other after completing the first FEBooth exam. However, the opinion of the students on CBT improved after the second attempt. 40% of students felt more positive, 45% remained negative, and 5% remained indifferent towards CBT exams. The more positive opinion on the FEBooth computer based testing is a result of immediate feedback on their exam performance.

Table 5: Descriptive statistics of the performance of students on a CBT based on subject and test mode.

Subject Areas	Mode	N	Sum	Mean	Variance
STATICS	CBT	90	5641	62.68	17.77
	PBA	90	5851	65.01	6.75
	Total	180	11492	63.84	13.56
MATERIALS	CBT	90	5748	63.87	32.66
	PBA	90	6203	68.92	16.86
	Total	180	11951	66.39	31.04
MATHEMATICS	CBT	90	5476	60.84	12.47
	PBA	90	5742	63.80	3.11
	Total	180	11218	62.32	9.94
DYNAMICS	CBT	90	4529	50.32	8.98
	PBA	90	4716	52.40	3.23
	Total	180	9245	51.36	7.16
STRENGTH OF MATERIALS	CBT	90	5925	65.83	38.19
	PBA	90	5976	66.40	53.86
	Total	180	11901	66.12	45.85
STRUCTURES	CBT	90	5967	66.30	48.75
	PBA	90	6252	69.47	44.90
	Total	180	12219	67.88	49.09
FLUID MECHANICS	CBT	90	5140	57.11	11.76
	PBA	90	5506	61.18	3.65
	Total	180	10646	59.14	11.82
GEOTECHNICAL ENGINEERING	CBT	90	5322	59.13	37.87

	PBA	90	5498	61.09	15.41
	Total	180	10820	60.11	27.45
PROJECT MANAGEMENT	CBT	90	5596	62.18	1.72
	PBA	90	5614	62.38	5.43
	Total	180	11210	62.28	3.56
TOTAL	CBT	810	49344	60.92	44.98
	PBA	90	51358	63.40	40.37

Table 6: Two-way ANOVA of student's performance based on subject and test mode

Subject Areas	SS	df	MS	F	P-value	F crit
Sample	2503.82	1	2503.83	124.03	0.00	3.84727
Columns	35842.92	8	4480.37	221.93	0.00	1.944173
Interaction	862.46	8	107.81	5.34	0.00	1.944173
Within	32340.42	1602	20.1875			
Total	71549.63	1619				

CONCLUSIONS

Larger number of students who took the CBT exams in their first attempt believed that that the experience in PBE in general was more favorable compared to CBE in terms of their ability to work in a structured manner, overcome few technical use difficulties, and their ability to concentrate. Students did better in their second attempt since they have been accustomed to the CBT mode, and therefore have developed confidence in their approach to taking computer-based exams.

The psychological unpreparedness of the CBT exam takers and feeling of failure and expectation of others affected their performances in their first attempt of the CBT exam. Students appear to feel more in control of their emotions when taking the computer-based exam in the second attempt. This means overall student acceptance can improve with more experience with computer-based testing.

Paper-based exams is the common test mode in many universities which might underline the failure of students in the EIT computer-based exams. Introduction of computer and digital technologies to design and implement fully functional computer-based exams would alleviate anxiety and improve confidence before taking the NCEES Engineer-in-Training exam.

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